



Accredited Horticulture Trainer

About Bristol Food Producers

Bristol Food Producers (BFP) is a pioneering and innovative producer led partnership of independent growers, farmers, retailers, restaurants and distributors. We have a common aim to upscale local food production in the city (growing, processing and distribution), and we recognise this is not something we can achieve alone; it's only by working together that we can create real and significant change. Our four strands of work are:

- (1) Creating routes to markets for producers
- (2) Providing access to appropriate training
- (3) Improving access to land and resources
- (4) Strengthen relationships to allow people to work together collaboratively and create a supportive network

Developing appropriate training is a key part of our work and we have been working with the Landworkers' Alliance to bring accredited City and Guilds Horticulture training to Bristol to provide accessible and affordable training in food production in the city.

Job Description:

We are recruiting someone to deliver accredited City and Guilds Horticulture Training (Level 1 and 2) courses in Bristol, with a focus on organic and agroecological growing methods. This is an exciting opportunity for someone to help develop and shape these courses with us as an organisation over the coming years, and we are keen to recruit someone who is committed to this in a long term way.

The role will involve undertaking 7 days of training in Level 2 Horticulture and how to deliver it, scheduled between April and August 2021. The course and your time and travel to attend this training is fully funded. During this time you will also need to complete a one day a week 'work placement' where your skills can be signed off by an experienced grower. This placement can take place on a site where you already work or volunteer, or we can arrange this with a local farm.

Pending funding (applications are submitted but success is not guaranteed), the job will then be a two day-a-week role from July to prepare and manage the training site and deliver the training courses. The ongoing funding from this role will come from securing Government draw down funding for delivering this training, and accessing this will be within the remit of the role (with support from the Bristol Food Producers coordinator and Board).

A central part of this ongoing role is making sure there is equitable access to this training across the city. Farming and food production is the least diverse industry in the country and as an organisation we are committed to changing this.

Specific responsibilities of this role will be to:

- Attend 7 days of training to become qualified in delivering Level 1 and 2 Horticulture City and Guilds course, including accompanying work placement.



- Obtain Adult Education Trainer certificate if required (cost of certificate will be funded)
- Prepare training site for courses to run – includes organising a group to clear the site, setting up equipment and planning for growing year
- Lead on advertising training courses (with support of BFP coordinator)
- Plan and deliver existing Level 2 Work Based horticulture courses, with the scope to expand this to Level 1 and other Level 2 courses in time.
- Lead on approaching local education providers around accessing draw down funding for ongoing courses (with support of BFP coordinator and Board)

Person specification

- At least two years growing experience at a commercial or community scale, with a role in managing the site (allotment scale is not sufficient experience).
- Strong understanding of agroecological and organic farming and growing techniques.
- Experience in teaching or training – this must include planning sessions and activities and delivering face to face teaching. No formal teaching qualification is required.
- Good administration skills, including email, word and excel, and filling in and keeping on top of paperwork.
- A self-motivated and ability to take the initiative in leading on projects.
- Excellent verbal and written communication skills, and the ability to communicate effectively with people from a variety of backgrounds.
- A willingness and ability to travel for training. A driving license is not required.
- Commitment to equality, inclusion, and accessibility

Wages

The role is initially be offered on a self-employed basis at a remuneration of £114/day (based on an 8 hour day), with the initial contract being for seven days. Pending funding this will be extended to a six month, two day a week role. In the long term we would aim to set it up as a PAYE role.

How to apply

Please send a CV and Cover Letter (each no more than 2 sides long) to bristolfoodproducers@gmail.com explaining why you wish to apply for the role and how your experience and skills fit with the Person Specification. Any queries, please contact Steph on bristolfoodproducers@gmail.com

We particularly welcome applications from people with ethnically and/or culturally diverse heritage, or people who do not currently see themselves represented in the food and farming movement.

We are recruiting for this role on a rolling basis – we will review applications as they are received and close recruitment when we appoint a successful candidate. The first training is scheduled for 10th and 11th April and applicants must be able to attend these dates.